

**VELLORE-TIRUVANNAMALAI DISTRICT CO.OPERATIVE MILK PRODUCERS'  
UNION LTD., VELLORE DISTRICT**

**Notice inviting application for “Engagement of Veterinarians on contract”**

Vellore-Tiruvannamalai District Co-operative Milk Producers' Union Ltd., is implementing the “National Agriculture Development Programme” in the District. Under the programme it is proposed to establish “Mobile Veterinary Cluster Centres” utilizing the professional services of unemployed veterinary graduates.

Applications are invited from Veterinary professionals to serve in the rural areas providing veterinary health care to the members of the Dairy Co.operatives functioning under the Vellore-TVMalai District Co-operative Milk Producers' Union Ltd., in the District. The engagement of veterinarians will be purely on temporary basis for a period of one year.

Applicants should submit a detailed resume along, with the prescribed application form duly filled and signed in a sealed envelope superscribing “Application for engagement of Veterinarians on contract” addressed to General Manager, Vellore-TVMalai District Co-operative Milk Producers' Union Ltd., Vellore on or before 5.00 pm on 18.01.2012. The date and time of personal interview will be intimated to the eligible candidates on scrutiny of applications.

Application form and others details can be obtained from the website

[www.tenders.tn.gov.in](http://www.tenders.tn.gov.in) & [www.vellore.tn.nic.in](http://www.vellore.tn.nic.in).

General Manager

APPLICATION FORM

Affix recent  
passport size  
Photograph

Name of the applicant :

Father/ Husband Name :

Present address :

Permanent address :

Address for communication :

Date of Birth :

Place of Birth :

Age as on 1.12.2011 :

Community (BC/MBC/SC/ST/OC)

Educational Qualification :

Degree	Year passed	University	% of marks

Additional Qualification :

Tamil Language Speak/ Write

Possession of vehicle Two/  
Four wheeler  
(R.C.No. details) :

Previous experience :

Registration No. in Veterinary :  
council

Any other technical skills like :  
computer applications, etc.

Contact Phone Number :

E-Mail I.D. :

Reference :

**Signature**

Note: At the time of personal interview proof of Age, Educational Qualification, Veterinary council registration certificate, Language known to speak & write, previous experience in the field, Registration certificate of the vehicle owned, etc. should be shown. Incomplete application will be rejected. Application form received after due date will not be accepted. General Manager, District Co-operative Milk Producers' Union reserves the right to reject the application without assigning any reason thereof.

## NATIONAL AGRICULTURE DEVELOPMENT PROGRAMME

### ESTABLISHMENT OF MOBILE VETERINARY CLUSTER CENTRES

Applications are invited from Veterinary professionals to serve in the rural areas providing veterinary health care to the members of the Dairy Co.-operatives functioning under the District Co.-operative Milk Producers' Union Ltd., in the Districts. The engagement of veterinarians will be purely on temporary basis for a period of one year.

Applicants should submit a detailed resume along with the prescribed application form duly filled and signed in a sealed envelope superscribing "Application for engagement of Veterinarians on contract" addressed to the concerned General Managers of the District Co.-operative Milk Producers' Union on or before 5.00 pm on 18.01.2012. The date and time of personal interview will be intimated to the eligible candidates.

Application form and others details can be obtained from the website

[www.tenders.tn.gov.in](http://www.tenders.tn.gov.in) & [www.vellore.tn.nic.in](http://www.vellore.tn.nic.in).

#### **NUMBER OF VETERINARIANS PROPOSED TO BE ENGAGED: -10 PERIOD OF THE SCHEME**

The scheme is proposed to be implemented initially for a period of one year.

#### **SELECTION OF VETERINARIANS:**

##### **Qualification:**

- Minimum qualification- Bachelor's degree in Veterinary science from any recognised Veterinary colleges/Universities in India.
- Must be a registered veterinary practitioner.
- Fluency in speaking and writing in Tamil preferable.
- Experience in dairy farming in rural areas in preferable.
- Basic computer operating knowledge is preferable.
- Age- below 50 years.
- Other requirements:
- Must be capable to arrange for a vehicle (Two wheeler/ four wheeler) by himself to travel around 1000 km. per month in rural areas.
- Arrange for any other assistance which he may require on his own at his own expenses for restraining the animal and drug dispensation during his visit to the Village level Milk Producers Co.-operative Society (MPCS).

**Remuneration:**

- Rs.20000.00 per month will be paid as fees on contract, apart from this, incentives at the rate of Rs.20.00 for every Artificial Insemination done, Rs.25.00 for every Pregnancy cases verified and found to be positive and Rs.50.00 for every calf birth verified will be paid, subject to a maximum total claim of Rs.5000.00 per month.
- Rs.50.00 for every emergency case treated will be paid, subject to a maximum claim of Rs.500.00 per month as professional charges.
- Propulsion charges at the rate of Rs.4.00 per Km. will be paid to cover 1000 kms. in a month, subject to a maximum claim of Rs.4000.00 per month for plying vehicle (Two wheeler/Four wheeler) to cover the assigned number of MPCS for providing health care.
- Propulsion charges at the rate of Rs.4.00 per Km. will be paid to cover 500 kms in a month, subject to a maximum claim of Rs.2000.00 per month for plying vehicle (Two wheeler/ four wheeler) to attend to emergency cases.
- Medicines to treat both general and emergency cases will be provided by the implementing Milk Unions.
- Other equipment to provide Artificial Insemination services and treatment will be provided by the implementing Milk Unions.

**AGREEMENT:**

Selected veterinarian shall enter into an agreement agreeing to all the conditions mentioned thereof with the Milk Union.

**CONTRACT CONDITIONS:-**

- Each unit will cover around 30 MPCS in a week. (around 10 MPCS per day). Each MPCS to be visited twice a week.
- The veterinarian should arrange for his own mode of transport ( Two wheeler/ Four wheeler) to visit the MPCS and attend emergency cases.
- Should carry the required medicines at the time of visit.
- Rs.4.00 per Km. will be paid as propulsion charges.
- The total distance covered for regular visit shall be approximately 1000 km. per month.
- The total distance covered to attend emergency cases shall be approximately 500 km. per month.
- Incentives to a maximum of Rs.5000.00 per month and Rs.500.00 per month as professional charges will be provided depending on the performance.
- Mobile veterinary route are to be operated as per the time schedules prescribed by the Milk Union.

- Must operate from the Headquarters assigned by the Respective Milk Unions.
- Milk Union will supply the required veterinary medicines.
- The doctor should strictly adhere to the time schedule approved by the General Manager of the concerned Milk Unions.
- The doctor should arrange for any physical assistance required to carry out the job assigned without any deficiency at his own cost. No separate attendants will be provided.
- The engagement of the veterinarian on contract is purely temporary.

#### DUTIES AND RESPONSIBILITIES:

1. Treating the milch animals owned by the members of the MPCS.
2. Attending emergency cases on call basis.
3. Inseminate milch animals.
4. Visit the allotted MPCS as per the time schedule.
5. Coordinate Vaccination of all animals covered by the MPCS.
6. Treatment of infertility cases as special case and follow up by maintaining a register.
7. Conduct health camps whenever required.
8. Prepare animal census pertaining to each MPCS with the help of EOs/ MPCS staff.
9. Monitor AI coverage of the said MPCS.
10. Enrol MPCS employees for AI worker (VLW) training wherever necessary.
11. Monitor identification, Artificial Insemination, pregnancy verification and calf birth.
12. Maintain work done registers (list furnished separately).
13. Inspect records of the MPCS.
14. Collection of data of infertility cases in the MPCS through VLW/ Secretaries/ E.Os.
15. Maintain cow cards issued to the individual farmer members.
16. Submit periodical reports as stipulated by the officials of the Milk Unions.
17. Implement various schemes allotted to the Milk Unions, pertaining to the area.
18. Conduct members meeting (Night meetings along with team officials and technical people from the Union).
19. Submit monthly PDLs/ MIS report.
20. Submit monthly Infertility reports and on follow up of such cases.

#### PERFORMANCE ASSESSMENT:

The Performance of the doctors will be continuously assessed by the DGM(P&I)/ AGM (P&I) of the Milk Unions. Criteria for performance assessment:

1. Regularity in visiting the MPCS as per schedule.
2. Random checking route operation.

3. Performance in terms of cases treated, Artificial Inseminations done, Pregnancy cases verified, calf birth verified, vaccinations done, etc.
4. Submission of fortnightly and monthly performance reports.
5. Evaluation of the progress in implementation of the schemes in his area.
6. Periodical review every month.

**Claim and Settlement of fees/ Scheme expenses:**

1. Claim in duplicate shall be made once in a month by the doctor.
2. Claim should be certified by the Concerned countersigned by the AGM(P&I)/ DGM (P&I).
3. Claim should include monthly performance report, vehicle logbook abstract and claim bill along with certificate.
4. Claim should not exceed Rs.20000.00 per month towards salary, Rs.4000.00 per month towards propulsion charges for regular visits, Rs.5000.00/ month towards incentives, Rs.2000.00/month towards propulsion charges to attend emergency cases and Rs.500.00/month towards professional charges for attending emergency cases at any cost.
5. Claim should be submitted on or before 5<sup>th</sup> of the succeeding month.
6. Settlement shall be made on or before 8<sup>th</sup> of succeeding month.

**Registers to be maintained at DCS level:**

1. Attendance cum case registers.
2. Animal census register.
3. Breeding/ Infertility record.

**Register to be maintained by the veterinarian:**

1. Vaccination register.
2. Indent book (medicine).
3. Expendable article register (Medicine, vaccine etc.).
4. Cash receipt book.
5. Post Mortem register.
6. FSS stock register and AI register.
7. Emergency call register/ case register (triplicate sheets).

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**THE VELLORE-T.V.MALAI DISTRICT CO-OP.MILK**

**PRODS'UNION LTD. VELLORE-9**

**APPLICATIONS INVITED FOR “ ENGAGEMENT OF VETERINARIANS ON CONTRACT”**

Applications are invited from unemployed Veterinary professionals to serve in the rural areas of the Vellore Tiruvannamalai District Co-op. Milk Prods. Union Ltd. for a period of one year on contract basis.

Applications should be submitted along with Resume in the prescribed format duly filled and signed in a Sealed envelope superscribing “Engagement of Veterinarians on contract” on or before 18.01.2012, 5.00 P.M

For details contact the above address during office hours (or) visit the website

[www.tenders.tn.gov.in](http://www.tenders.tn.gov.in) & [www.vellore.tn.nic.in](http://www.vellore.tn.nic.in)

GENERAL MANAGER

Place-Vellore-9

Date-29.12.2011

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ehÝ: 29.12.2011